SATHLETA

Expansion of Athleta to Melbourne, Australia

Camila Lopez Vega

Abigail Julian

Emersyn Szczesniak

Suemiled Montanez-Cintron

Samantha Kaufmann

Market Opportunity

- Located in the United States and Canada
 - Announced its expansion to Canada in April of 2021 (Mario Toneguzzi for Retail Insider, 2021)
 - Opened Vancouver store in September

ATHLETA

- Opened Toronto in November
- Besides the U.S. and Canada, is not located anywhere else
- Expanding to Melbourne, Australia!
- Fitness and athletic clothing stores

Country Characteristics: Development Leve

Overall stability and security

• Effective governance (Australian Trade and Investment Commission, 2022)

Bureaucratic efficiency

- Wealthiest Asia-Pacific nation (2022 Index of Economic Freedom)
- Highly effective compared with similar nations (2022 Index of Economic Freedom)
- High levels of foreign investment (2022 Index of Economic Freedom)

Education

- Australia's education system is considered one of the best education systems in the world, for domestic and international students (FutureLearn, 2021)
- High standards for teaching comprehensive curriculums with professional qualified teachers

Human rights

• The Australian government is committed to protect human rights such as freedom of speech, opinion, religion, association and movement, this is protected by the common law. (AU Gov Attorney's General Department, 2020)

* ATHLE

Infrastructure

- Melbourne, Victoria has extensive road and rail networks, world-class sea and airport hubs, and high-quality telecommunications infrastructure (Global Victoria, 2021).
- The Melbourne airport is the busiest passenger and container airport, conveniently located close by the city center of Melbourne.

Labor Cost

- Average salary for jobs in Melbourne, Australia is \$83,083 (AUD) yearly. Hourly rate of \$40 (AUD) (ERI Economic Research Institute, 2022).
- The Fair Work Act of 2009 allows employees to have basic rights such as minimum wage, paid leaves, compensation for overtime, safety and lawful practices (Global People Strategist, 2019).

SATHLETA

Country Characteristics: Geographic Location

	Full container load as it would be the most cost effective.
Shipping Cost	From Nam Dinh Port, Vietnam is \$5,410, Ho Chi Minh City, Vietnam is \$5,770, (Freightos Instant Freight Rates and Booking, 2011)
and	From Colombo, Sri Lanka is \$4,973 and from Semarang, Indonesia is \$5,148. (Sea Freight Calculator, 2022)
	All packages being imported to Australia must be shipped via sea shipping, which can cause slightly longer delays.
Shipping time	Based on the countries that are producing the garments, it can vary from 3-26 days to get to the Melbourne's port.
	The difference in shipping times allow us to showcase different products at a time as they come in.
Cultural values and norms	Authenticity and humility are strong values. Business meetings are generally relaxed, and Australians prefer to use people's first names, it's preferred to avoid using titles, even at the initial meeting, punctuality, introducing yourself first and being direct is respected. It is also important to avoid high pressure techniques and maintain minimal small talk when doing business (<i>Australia - Culture, Customs and Etiquette</i> , 2020).
Import duties	Unless there is a tax exemption or concession applies, all items imported into Australia a tax (Australia Government, n.d.).
	The countries we are in business have FTA with Australia, all except Sri Lanka and even then, we have a low import duty tax of 5% (IBISWorld, 2021).
Risk of natural disasters	Natural disasters in Australia can include heatwaves, bushfires, droughts, floods, severe storms and tropical cyclones, earthquakes, tsunamis and landslides (Healthdirect Australia, n.d.).
	Melbourne is in the state of Victoria in the southeastern region of Australia, most of this disaster take place in the states of Western Australia, Queensland or New South Wales (Australian Journal of Emergency Management, 2020).
Way	

Target Market

• 30–55-year-old women

- Graduated with a degree
- Married
- 2-4 household size
- \$50,000-100,000
- Working mom: yoga instructor, small business owner
- All races/ethnicities

Psychographics

Demographics

- Middle-upper middle class
- Open minded, environmentally aware, self-care, liberal, feminist

Behavioral Segment

Melbourne

- Conscious spender but will treat themselves
- Trader Joes, Banana Republic, Trenery, Kohls, Marks and Spencer
- Hiking, swimming, family activities, yoga, cooking

• 5.31 billion people 2021

- 51 % women
- 40 % of population is 30-55 years old
- 50% of women live and maintain a healthy lifestyle
 - (City of Melbourne, n.d.)

Competitive Analysis







Fashion Goods	Fashion Goods	Fashion Goods	Fashion Goods
Normal Goods \$30 - \$175 USD	Normal Goods \$40 - \$1000 USD	Normal Goods \$20 - \$500 USD	Normal Goods \$140 AUD/\$100 USD – \$450 AUD/\$350 USD
Melbourne	Melbourne, Queensland, Victoria, Australian Capital Territory	Melbourne, Queensland, Australian Capital Territory, Victoria, South Australia, New South Wales	Byron Bay

Line Plan

SATHLETA



Revolve Pant

*88% Nylon 12% Spandex *Made in Vietnam *Retail Price: \$129.00



Sojourn Top

*100% Polyester *Made in Vietnam *Retail Price: \$148.00

RainOut Forecast Shell II

*Base Fabric: 100% Nylon, Lining and Mesh: 100% Polyester *Made in Indonesia *Retail Price: \$169.00

Cozy Karma Asym Pullover *70% Polyester, 27% Cotton, 3% Spandex *Made in Sri Lanka *Retail Price: \$108.00

Flare Pant *87% Nylon, 13% Spandex *Made in Vietnam

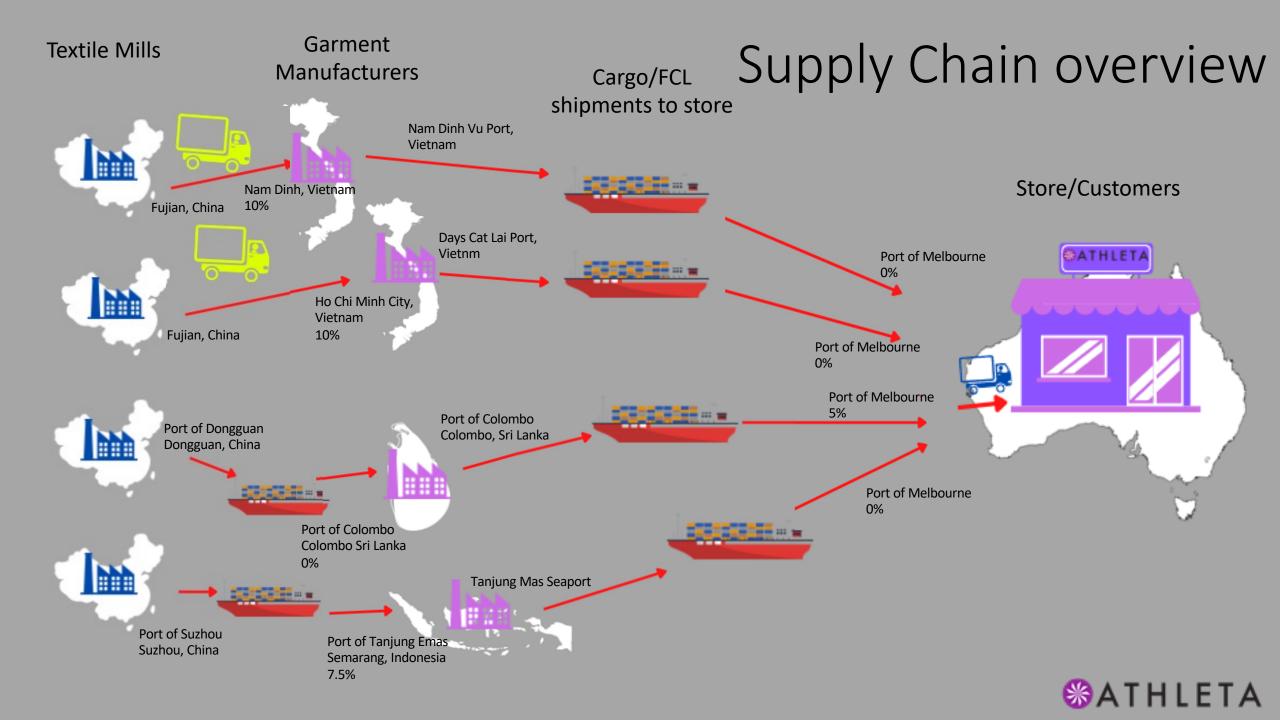
*Retail Price: \$99.00

Textile Sourcing Plan

		\bigcirc		
88 % Nylon 12% Spandex	100% polyester	Fabric 1 – 100% nylon Fabric 2 – 100% polyester	70% polyester 27% cotton 3% spandex	87% Nylon 13% Spandex
Fujian Techwork Textiles Co., Ltd	Fuzhou Huasheng Textile Co., Ltd	Suzhou Tianruiyi Textile Co., Ltd	Dongguan Mengyun Textile Co., Ltd	Fujian Techwork Textiles Co., Ltd
Fujian, China	Fuijan, China	Suzhou, China	Dongguan, China	Fujian, China
<u>https://www.tw-textiles.com/about-</u> <u>us_d1</u>	https://www.fuzhoutextile.com/conta ct-us/	https://sztianruiyi.en.alibaba.com/min isiteentrance.html?spm=a2700.details .cordpanyb.2.4f7b7563o07jCL&from= detail&productId=1600236762202	https://mengyunfangzhi.en.alibaba.co m/minisiteentrance.html?spm=a2700. details.cordpanyb.2.e7bd350buO7Ws w&from=detail&productId=16003728 51195	https://www.tw-textiles.com/about- us_d1
10%	10%	7.5%	0%	10%
35 hrs from Fujian, China to Nam Dinh, Vietnam by truck	40 hrs from Fujian, China to Ho Chi Minh City, Vietnam by truck	8 days by cargo from Suzhou, Jiangsu, China to Semarang, Indonesia	9 days Dongguan, China to Colombo, Sri Lanka	35 hrs from Fujian, China to Nam Dinh, Vietnam by truck

Garment Manufacturer Sourcing Plan

Revolve Pant	Sojourn Top	RainOut Forecast Shell II	Cozy Karma Asym Pullover	Flare Pant
Viet Thuan Apparel Company Limited - RSI Vietnam	Ltp Vietnam Co., Ltd.	Binabusana Internusa	Brandix	Viet Thuan Apparel Company Limited - RSI Vietnam
Nam Dinh, Vietnam	Ho Chi Minh City, Vietnam	Semarang, Indonesia	Colombo, Sri Lanka	Nam Dinh, Vietnam
Full package	Full package	Full Package	Full package	Full package
	https://www.ltpgroup.com/garm ent-products/athleisure	https://www.bbi-apparel.com/	https://brandix.com	https://www.rsiapparel.com/
0% - RCEP	0% - RCEP	0% - IA-CEPA	5% - GST	0% - RCEP
15/16 Days from Nam Dinh Vu Port to Port of Melbourne	15/16 Days Cat Lai Port to Port of Melbourne	25/26 Days from Tanjung Mas Seaport to Port of Melbourne	2/3 Days from Port Colombo to Port of Melbourne	15/16 days from Nam Dinh Vu Port to Port of Melbourne



Sourcing Calendar



August	September	October	November	December	January	February	March
Trend and	Color						
	Design and Sa	mpling					
		Buy					
			Production				
				Logistics			
						Set floor	

Seasonal Sales Goals

- Annual revenues (12 months, all stores): \$1,447,000,000
- Number of stores globally:227
- Annual per store, per year:
 \$6,374,449.34
- 6-month seasonal sales goal per store: \$3,187,224.67

Month	Percent %	Seasonal Sales \$	Monthly sales \$
February	8%	\$3,187,224.67	\$254,977.97
March	9%	\$3,187,224.67	\$286,850.22
April	15%	\$3,187,224.67	\$478,083.70
May	18%	\$3,187,224.67	\$573,700.44
June	20%	\$3,187,224.67	\$637,444.93
July	30%	\$3,187,224.67	\$956,167.40



SWOT Analysis



Strengths

- The athletic wear segment is growing between 30-55 Years old, Working women/moms with an active aspect to their life.
- Australia is also a believer of global free trade, finally agreed to free trade agreements knows as FTAs (Legal Team Australia, 2021, p.3).

Weaknesses

- More than 15+ athleisure brands that are local to Australia.
- Customers' loyalty will be tested, staying loyal to their local brands, or if they want to try new ones such as Athleta.
- No unisex or male options, which could be another big market in Australia.

Opportunities

- Wholesale relationships and worldwide expansion via franchise and company-owned stores are important steps toward the company's goal of reaching two billion dollars in net sales by 2023 (Athleta, 2021).
- In 2020, the company began virtual styling, and free one-on-one video chat session with a shop employee to assist. Helps customers spend up to three times as much as they would if they ordered online (Debter, 2020, p.12).

Threats

- There are competitors in the area, such as Lululemon, MC Activewear, New Balance, Nike, Adidas, Nagnata, Reebok, which can slow our business (Claire, 2021).
- With the rise of inflation, the cost of production and affects the business profitability.
- There have been some major storms, flooding the streets which could slow down business or prevent people from going into store.

Conclusion

- As a group we feel we could have been more confident in the start and practice more our Oral Skills Presentation.
- More communication between us and what each and everyone was doing while presenting beforehand could've also been something to improve
- We feel as this project made us grow and practice and learn how to work more efficient as a group

References

Athleta. (2021, April 20). Athleta Announces Entry Into Canada. Gap Inc. Retrieved March 2022, from https://www.gapinc.com/it-it/articles/2021/04/athleta-announces-entry-into-canada

Australia Business. Austrade. (n.d.). Retrieved May 15, 2022, from https://www.austrade.gov.au/international/invest/why-australia/business

Australia's Economic Freedom. Australia Economy: Population, GDP, Inflation, Business, Trade, FDI, Corruption. (n.d.). Retrieved May 6, 2022, from https://www.heritage.org/index/country/australia

Australia - Culture, Customs and Etiquette. (2020, January). Commisceo Global. https://www.commisceo-global.com/resources/country-guides/australia-guide

Australia Goverment. (n.d.). Cost of importing goods. Australia Border Force. https://www.abf.gov.au/importing-exporting-and-manufacturing/importing/cost-of-importing-goods

Australian Government. (n.d.). Australia's free trade agreements (FTAs). Australian Government Department of Foreign Affairs and Trade. Retrieved April 1, 2022, from https://www.dfat.gov.au/trade/agreements/trade-agreements/trade-agreements

Australian Journal of Emergency Management. (2020, April). AJEM April 2020 - Australia's natural hazards risk profile | Australian Disaster Resilience Knowledge Hub. Australian Disaster Resilience Knowledge Hub. https://knowledge.aidr.org.au/resources/ajem-april-2020-australia-s-natural-hazards-risk-profile/

Binabusana Internusa Group (BBI Group). (n.d.). Retrieved April 21, 2022, from https://www.bbi-apparel.com/

BUSINESS WIRE. (2021, November 23). *Business Wire*. <u>https://www.businesswire.com/news/home/20211123006072/en/Gap-Inc.-Reports-Third-Quarter-Results</u>

City of Melbourne homepage - city of Melbourne. Recent. (n.d.). Retrieved March 11, 2022, from https://www.melbourne.vic.gov.au/

Claire, M. (2021, July 27). 14 Chic Activewear Brands To Shop So You Can Sweat It Out In Style. Marie Claire. https://www.marieclaire.com.au/activewear-brands-australia

Debter, L. (2020, October 23). Gap Inc. To Double Down On Athleta While Trimming The Fat At Gap And Banana Republic. Forbes. <u>https://www.forbes.com/sites/laurendebter/2020/10/22/gap-inc-athleta-new-stores-growth-targets/?sh=226cecad45f7</u>

DP World. (n.d.). Online Freight Shipping & Transit Time Calculator at Searates.com. SeaRates. https://www.searates.com/services/distances-time/

ERI Economic Research Institute. (2022). Average salary in Melbourne, Australia. Salary Expert. Retrieved May 5, 2022, from https://www.salaryexpert.com/salary/area/australia/melbourne

Freightos | Instant Freight Rates and Booking. (2011). Freightos. https://ship.freightos.com/search/

FutureLearn. (2021, November 14). Explore: The Australian education system. FutureLearn. Retrieved May 6, 2022, from https://www.futurelearn.com/info/futurelearn-international/australia-education-system

Gap, Inc. (2021, March 4). Reports Fourth Quarter and Fiscal Year 2020 Results; Provides 2021 Outlook. Gap Inc. https://www.gapinc.com/en-us/articles/2021/03/gap-inc-reports-fourth-quarter-and-fiscal-year-202

References

Global People Strategist. (n.d.). Employment and labor law in Australia. Retrieved May 5, 2022, from https://www.globalpeoplestrategist.com/employment-and-labor-law-in-australia/

Global Victoria. (2021, June 22). World-class infrastructure. Global Victoria. Retrieved May 5, 2022, from https://global.vic.gov.au/victorias-capabilities/why-melbourne/world-class-infrastructure#:~": https://global.vic.gov.au/victorias-capabilities/why-melbourne/world-class-infrastructure#:~": https://global.vic.gov.au/victorias-capabilities/why-melbourne/world-class-infrastructure#:: https://global.vic.gov.au/victorias-capabilities/why-melbourne/world-class-infrastructure#:

Healthdirect Australia. (n.d.). Natural disasters. Healthdirect. https://www.healthdirect.gov.au/natural-disasters

Human Rights Protections. Attorney-General's Department. (2020, March 8). Retrieved May 6, 2022, from https://www.ag.gov.au/rights-and-protections/human-rights-and-anti-discrimination/human-rights-protections/

Jansen, C. (2021, September 9). Athleta to be sold in 135 REI stores. Retail Dive. https://www.retaildive.com/news/athleta-to-be-sold-in-135-rei-stores/606308/

Legal Team Australia. (2021, November 9). Starting a Business in Australia: a 5-step How To Guide. Biz Latin Hub. https://www.bizlatinhub.com/starting-a-business-in-australia/

Lieber, C. (2017, September 14). Athleta doesn't ignore older women and that's why it's successful. Racked. Retrieved March 11, 2022, from https://www.racked.com/2017/9/14/16304458/athleta-gap-older-women

Macrotrends LLC. (2022). Gap Revenue 2010–2021 / GPS. MacroTrends. https://www.macrotrends.net/stocks/charts/GPS/gap/revenue

N.N.R. (2021, April 21). Athleta to enter Canada, first company owned expansion outside United States. NewsnReleases. <u>https://newsnreleases.com/2021/04/21/athleta-to-enter-canada-first-company-owned-expansion-outside-united-states/</u>

O'Sullivan, G. A., Hanlon, C., Spaaij, R., & Westerbeek, H. (2017, March 13). Women's Activewear Trends and Drivers: A Systematic Review. Journal of Fashion Marketing and Management: An International Journal. Retrieved March 11, 2022, from https://www.emerald.com/insight/content/doi/10.1108/JFMM-07-2015-0059/full/pdf

SEA FREIGHT CALCULATOR – SEA FREIGHT CALCULATOR. (2022). Sea Freight Calculator. https://www.seafreightcalculator.com/

SGB Media. (2021, November 23). Athleta's Q3 Revenues Climb Two Percent | SGB Media Online. SGB Media Online | Active Lifestyle Market B2B Information. <u>https://sgbonline.com/athletas-q3-revenues-climb-2-percent/</u>

S&P Global. (2022). Athleta Manufacturers | Suppliers of Athleta (US Import Trade Data) — Panjiva. Panjiva | S&P Global Market Intelligence. https://panjiva.com/Manufacturers-Of/athleta

Stych, A. (2021, August 30). Athleta, Old Navy continue to drive sales as Gap Inc. reports best second quarter in a decade - Bizwomen. The Business Journals. https://www.bizjournals.com/bizwomen/news/latest-news/2021/08/athleta-old-navy-continue-to-drive-sales-as-gap.html?page=all#:%7E:text=The%20company's%20net%20sales%20of,%242.25%20on%20adjusted%20basis

ZoomInfo Technologies LLC. (2022). Athleta - Overview, News & Competitors / ZoomInfo.com. ZoomInfo. https://www.zoominfo.com/c/athleta-llc/3228196